

Leadership Models and Styles - One Day Workshop

This one day workshop is designed for anyone in a Leadership role or considering one. The workshop allows you to take a step back from day to day management and indulge in exploring your own style as a Leader. Completion of questionnaires supports exploration of your own preferred style, whilst group activities and discussions will broaden your options on Leadership behaviours.

The models enable you to gain a fresh perspective on your preferred style and explore alternatives. The day concludes with an action plan to implement on return to the workplace.

Content

Exploring Leadership

- What makes a good Leader
- The purpose and responsibilities of management
- Management vs. Leadership

Action Centred Leadership

- The relationship between task, team and individual
- The 8 Functions of Leadership
- Exploring your own style
- Applying Action Centred Leadership to your role
- Setting SMART goals

Situational Leadership

- Instructing, supporting, coaching and delegating and how to apply these models?
- Exploring your own style
- Flexing your Leadership style to achieve objectives

Team Development

- What makes a group of people into a team?
- Tuckman's team development model and the link to Leadership styles
- Understanding team roles and dynamics

Action Plan

- Reflect on learning and plan how to implement learning

